



### **Provincial Stream Artistic Swimming Coach**

Nanaimo Diamonds Artistic Swimming Club is a nonprofit and volunteer-run organization located in Nanaimo, BC. The club offers recreational and competitive programs for all age groups and skill levels from September to June. Nanaimo Diamonds offers a healthy and collaborative learning environment, where coaches work in partnership with the athletes to develop their full potential. The club is committed to the growth of our athletes both in and out of the pool.

The ideal candidate is an artistic swimming coach with excellent leadership, planning, organization, and interpersonal skills both on and off the pool deck.

#### **ROLES AND RESPONSIBILITIES**

Coaches provide high-quality programming for Provincial and/or National Stream athletes and are a point of contact for both athletes and parents. Reporting to the Head Coach, responsibilities include:

##### *Skill Development*

- Assess athletes' skill levels and develop appropriate training programs to help them improve and achieve their goals.
- Plan and organize practice sessions, focusing on technical proficiency, endurance, strength, flexibility, and creativity.
- Provide constructive feedback and corrective guidance to athletes, addressing areas for improvement and reinforcing positive achievements.

##### *Safety and Risk Management*

- Ensure a safe training environment by implementing and enforcing safety guidelines
- Supervise athletes during practices and events, vigilance for potential hazards or injuries.
- Address and respond to any safety concerns promptly and appropriately.

##### *Program Administration*

- Collaborate with Head Coach to develop program goals, curriculum, and training schedules.
- Implement and deliver appropriate competitive (provincial stream and/or national stream) artistic swimming programs and/or camps (i.e. winter training camp) adapted to the level, skill, and age of the athletes
- Assist in organizing and coordinating artistic swimming events and competitions.
- Maintain accurate records of participant progress, attendance, and performance evaluations.
- Prepare competition plans and attend competitions as required.
- Continue to pursue coach education and development opportunities
- Attend and participate in club functions and monthly coaching meetings
- Provide timesheets on a timely basis
- Teamwork and Communication:

- Foster a positive and inclusive team culture, encouraging TrueSport Values, cooperation, and mutual respect among athletes.
- Communicate effectively with athletes and/or parents regarding practice schedules, performance expectations, and program updates.
- Share any questions/concerns regarding swimmer development (individual or team) to the Head Coach.
- Other duties as assigned by the Head Coach.

#### **SKILLS AND ATTRIBUTES**

- Be a positive role model for athletes
- Demonstrates respect for diversity and inclusion with coaching strategies that cater to the unique abilities of each athlete
- Flexible and approachable with a positive attitude
- Able to work evenings and weekends and is available for all out-of-town competition
- Strong awareness of self and self-regulation

#### **QUALIFICATIONS AND EXPERIENCE**

The following qualifications are required and must be maintained throughout the season:

- Previous coaching experience at the provincial stream level preferred, however a combination of recreational coaching experience and training will be considered.
- NCCP Competition Introduction certified, NCCP Competition Development trained with the ability to become certified by March 2025
- All required certifications and qualifications to be a registered coach as per the BCAS/CAS Coach Registration and Certification Policy.
- Excellent communication and interpersonal skills, with the ability to connect with participants of different ages, abilities and skill levels.
- Strong organizational and time-management abilities to plan and execute effective training programs.
- Knowledge of safety procedures and risk management practices in aquatic sports.
- Passion for promoting physical fitness, artistic expression, and personal growth through sport.
- Previous experience as an artistic swimmer is an asset
- First Aid, CPR certifications an asset

#### **ADDITIONAL INFORMATION**

- **Hours:** Part time- 10 – 15 hours a week inclusive of deck time, however additional hours may be possible if desired.
- **Salary Range:** \$20 – 24/hr, based on experience and coaching qualifications
- **Reports to:** Head Coach

#### **TO APPLY:**

Please send your cover letter and resume by July 31<sup>st</sup> attention Catharine Edwards, Head Coach via email at [nanaimodiamondsboard@gmail.com](mailto:nanaimodiamondsboard@gmail.com)