

Head Coach

Kelowna / Artistic Swimming

Application Deadline: July 1, 2024

Wage: \$20 - \$25/Hour



Job Description

We are a small artistic swimming club located in beautiful Kelowna. We have multiple programs for varying levels of competition and recreation. Our program builds confidence and strength. Our coaches work to develop a sense of pride and accomplishment in each swimmer. We work hard to create a fun and friendly atmosphere where every swimmer is given opportunities and encouraged to succeed.

The Dolphins are seeking a head coach for the 2024 - 2025 Season

Requirements

- Competition certified
- Experience coaching artistic swimming athletes of various ages and different skill-levels
- Administrative experience with scheduling and organizing
- Must have a flexible schedule - weekends, evenings and holidays required
- Travel required
- Up-to-date First-Aid and CPR certifications
- Completed a vulnerable sector check
- Able to follow public health orders as required to access public pools and events

Roles and Responsibilities

- Develop and implement artistic swimming training plans
- Choreograph and teach artistic swimming routines and figures
- Supervise and mentor club coaches – provide regular opportunities for feedback and growth, including regularly scheduled coaches' meetings
- Monitor and develop all athletes, in collaboration with their coaches
- Communicate with the volunteer board and club members, provide regular feedback to the board on training needs and program operations
- Work in combination with the board for club planning
- Attend all competitions and provide coaching as required
- Provide in-person/on-deck coaching of athletes at weekly practices
- Communicate with BCAS and CAS as needed
- Support team-related fundraisers and activities
- Participate in mentorship opportunities as available

Skills

- Strong written and verbal communication skills
- Strong interpersonal and communication skills, able to deal effectively and courteously with membership
- Demonstrate an aptitude for teamwork and collaboration
- Experience managing individual differences and group dynamics
- Ability to exercise sound judgement, observe confidentiality, demonstrate discretion and initiative
- Artistic ability to create routine choreography for performances at meets and water shows

The employer is committed to creating an inclusive and diverse work environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, age marital status, family status or disability.