
32. Appendix D: OFFICIALS

Officials shall:

- a) Accept an assignment to officiate at a competition or event only if they intend to honour that commitment, and let the appropriate person know as soon as possible if, for any reason, they are unable to attend.
- b) Conduct themselves openly, professionally, impartially, and in good faith in all officiating activities.
- c) Comply at all times with the Discrimination, Harassment, and Maltreatment Policy and refrain from acting in a manner that is discriminatory, harassing, or maltreating any Individual.
- d) Avoid endorsing or posting information about an Athlete, Coach, Support Personnel or other Individual that may suggest a preferential relationship or give the appearance of a conflict of interest.
- e) Declare a conflict of interest where applicable and refrain from officiating in situations where the perception of a conflict of interest may be present.
- f) Make independent judgments.
- g) Respect the confidentiality required by issues of a sensitive nature, including elections, defaults, forfeits, discipline processes, appeals, and other Confidential Information.
- h) Commit to understanding and practicing their role as judge, referee, scorer, or other official and act appropriately within that role.
- i) Maintain technical knowledge of artistic swimming and all current rules and rule changes.
- j) Be accountable for decisions made while officiating.
- k) Share technical knowledge and experience of artistic swimming with Athletes, Parents, Coaches, meet managers, volunteers, CAS, BCAS or Affiliated Organizations employees, and other Officials to enhance the development of the sport.
- l) Not criticize other Officials, Organizations, or Individuals publicly and interact in a professional manner.
- m) Comply with the Organization's rules and requirements regarding dress code.
- n) Comply with all other applicable Organizations' Policies.
- o) Not use their position as an official or affiliation with a member Club to solicit Athletes (or the Parents of minor athletes) unless first receiving approval from the coaches who are responsible for the athlete.