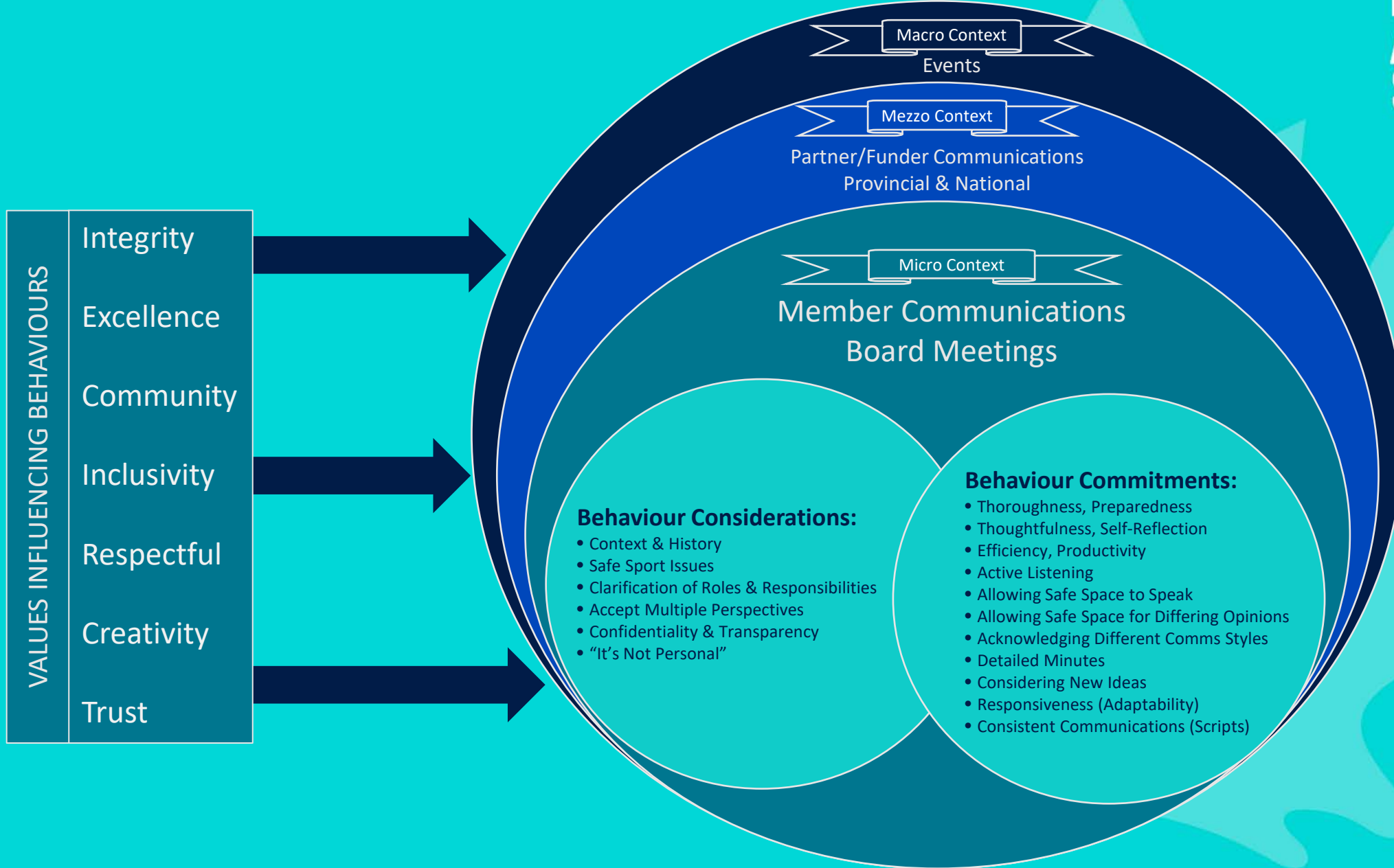


BCAS Communications Guidelines



BCAS Communications Guidelines



Board Values		BEHAVIOUR GUIDELINES	CONTEXT
VALUES INFLUENCING BEHAVIOURS	Integrity	<ul style="list-style-type: none"> • Consider history/background supporting change so we don't repeat mistakes • Being thoughtful and thorough when responding to safety issues • Clarity on when board needs to be involved with issues 	<ul style="list-style-type: none"> • Board Meetings • Member Communications • Communications with National and Provincial Partners • Funders • Events
	Excellence	<ul style="list-style-type: none"> • Sessions for self-reflection consideration of how can we be better • Commitment to being more efficient, higher functioning 	
	Community	<ul style="list-style-type: none"> • Consider and acceptance of different perspectives in decision making • Scripted guidelines to ensure clarity on confidentiality/transparency • Scripted board member responses to questions directed at them individually 	
	Inclusivity	<ul style="list-style-type: none"> • Create conditions for members to raise issues and share ideas • Facilitate meaningful working groups • Share background/history with new members • Avoid viewing perspectives as bias 	
	Respectful	<ul style="list-style-type: none"> • ALL members commit to active listen • ALL members come to meetings prepared to increase productivity and efficiency • Create safe space to speak/share. Respect others time. • Create safe space for difference of opinion • Recognize different communication styles • Respect history without sitting in it. Use history for context in decision making 	
	Creativity	<ul style="list-style-type: none"> • EVOLVE Initiative • Consider new ideas/ways of communication • Responsiveness to unforeseen issues (e.g., pandemic safety) • Adjust governance and operations structures to respond to organizational needs 	
	Trust	<ul style="list-style-type: none"> • Scripted guidelines to ensure clarity on confidentiality/transparency – strive to find balance in transparency • Comprehensive minutes with detailed public information • Scripted written responses approved prior to sharing/posting 	