

BC

Bylaws Amendments Update

Background



Background

Special Resolution to Amend BCAS Bylaws at 2022 AGM

1. Inclusive Amendments
2. Align with Changes to BC Societies Act
3. Align with National and Provincial Policy Standards

Background

- May 17 – Club Meeting
- May 18 – Distribute Recording and Survey
- May 18-25 – Administer Members Survey
- May 25-31 – Analyze Survey Results
- June 1 – Governance Committee Meeting
- June 6 – BCAS Board of Directors Meeting
- June 18 – Update to Members

Survey – Hot Topics

1. Director Discipline and Removal

2. Defining *Significant Contractor or Leader*

Survey Results

- Survey Distribution: 168 Members
- Survey Responses: 32 (19% Response Rate)
11/15 Clubs

Role Representation

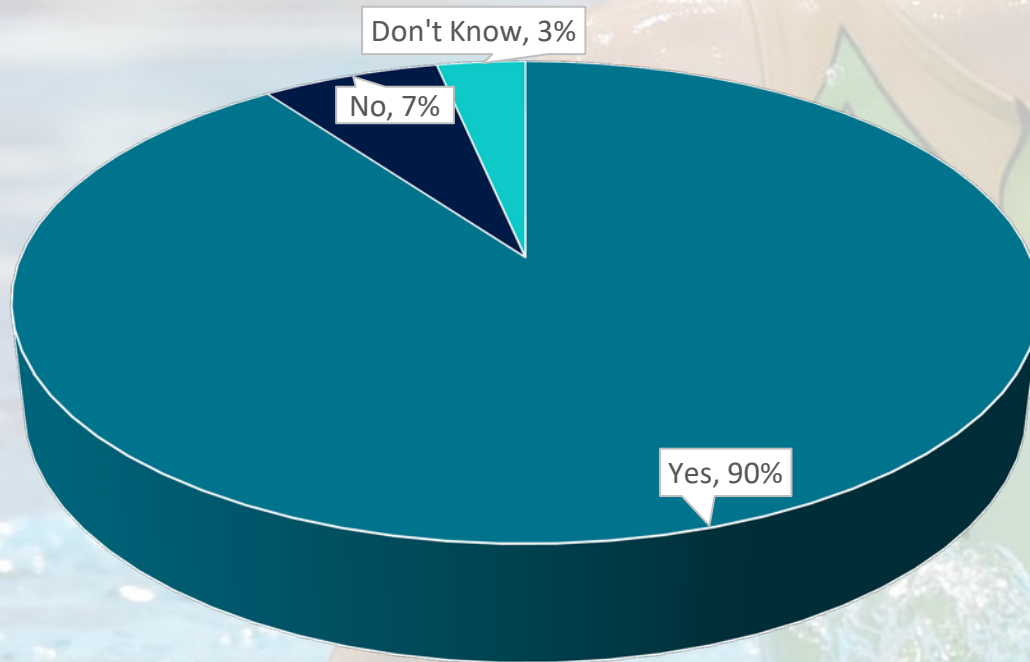
Club Exec (14), Athletes (9), Coach (8), Official (13),
Parent (7), Volunteer (7), BCAS Board (2), Admin (1)

Survey Results

- 22% Attended May 17 Meeting
 - 47% Watched Recording
 - 31% Neither
- } **69%**

Survey Results

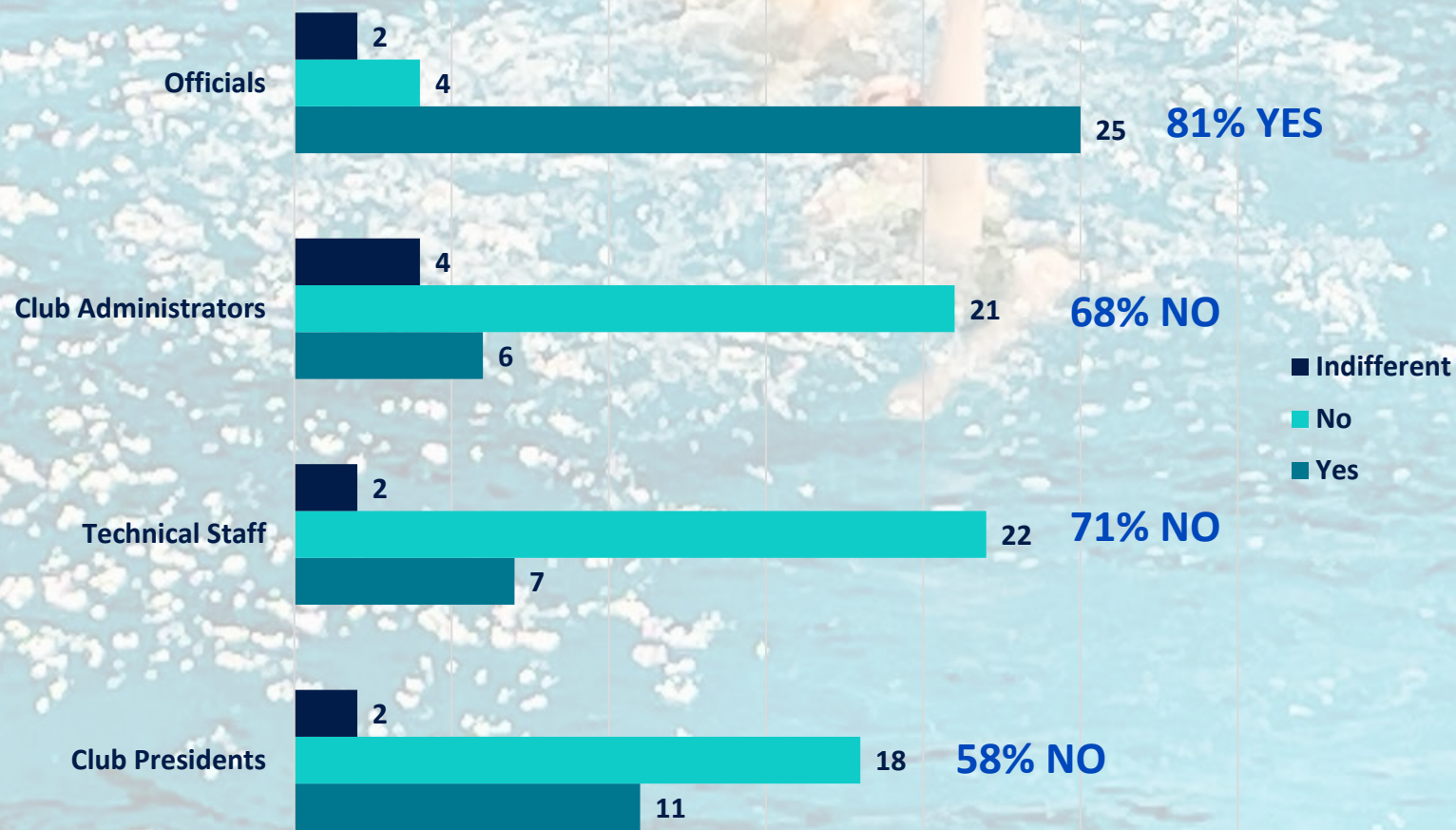
If a BCAS Director is found to be in significant violation of a Club, BCAS or CAS Conduct Policy, do you feel the Board of Directors should be able to remove them, under exceptional circumstances, without consulting with the members?



- No personal judgement
- Found in violation through formal disciplinary process
- Board Policy will define “exceptional circumstances”, “significant violation”, and guide process.

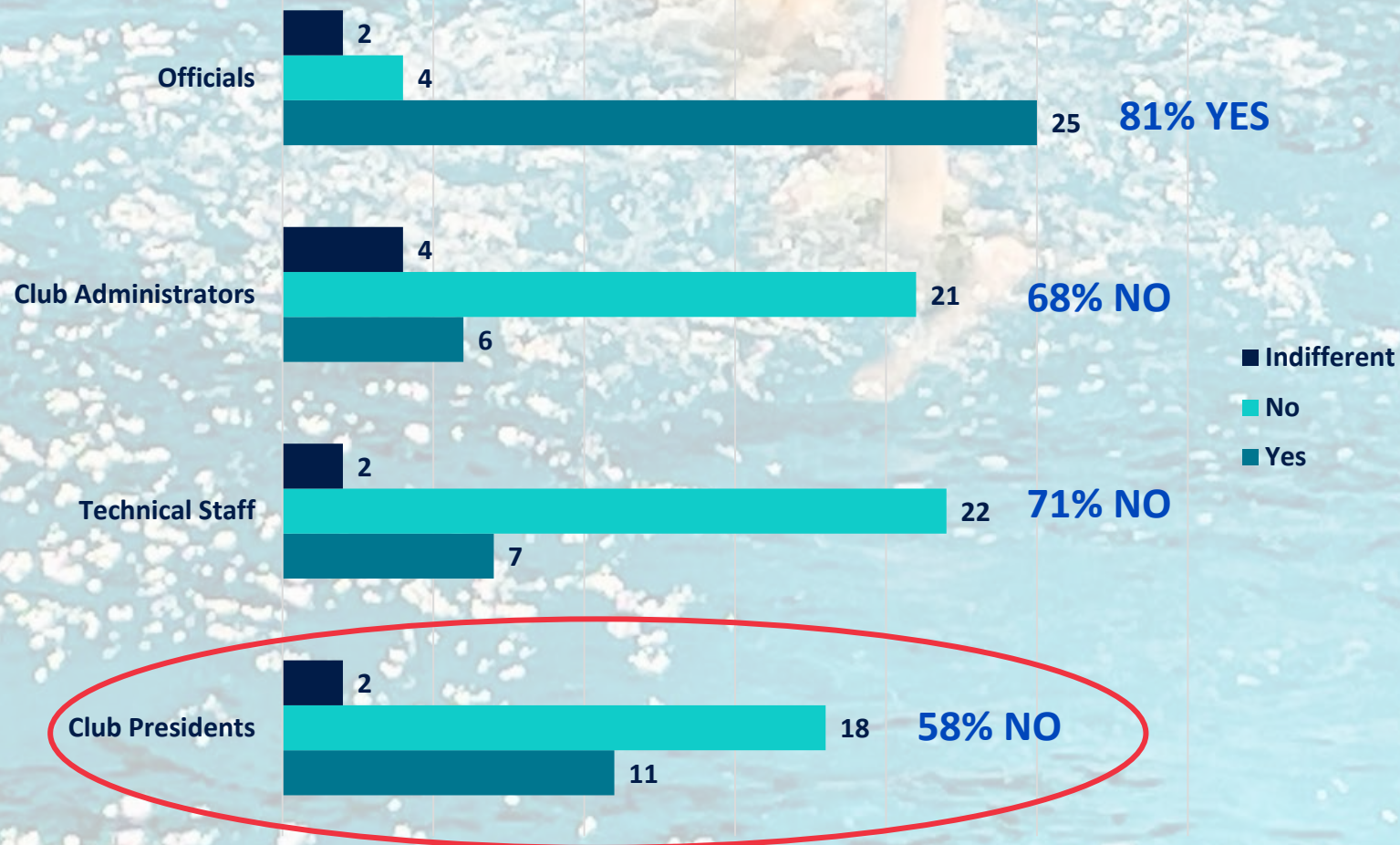
Survey Results

Should members in certain volunteer and paid leadership positions be allowed to concurrently serve on the BCAS Board of Directors?



Survey Results

Should members in certain volunteer and paid leadership positions be allowed to concurrently serve on the BCAS Board of Directors?



Survey Results

- Inclusive, fairness, differing perspectives and opinions
- Well-rounded governance model
- Conflict of interest can be self-regulated
- Unsure of value of excluding club presidents – conflict is not different than for other members of club executives
- Front line knowledge is needed on the BCAS Board



Organizational Restructure

STRATEGIC
PRIORITIES

GROW our Sport

ASPIRE to
Excellence

PROFESSIONALIZE
our Organization

Governance

Board of
Directors

Leadership

Executive
Director

Staff

Director
of Sport

Sport Services
Coordinator

Contractors

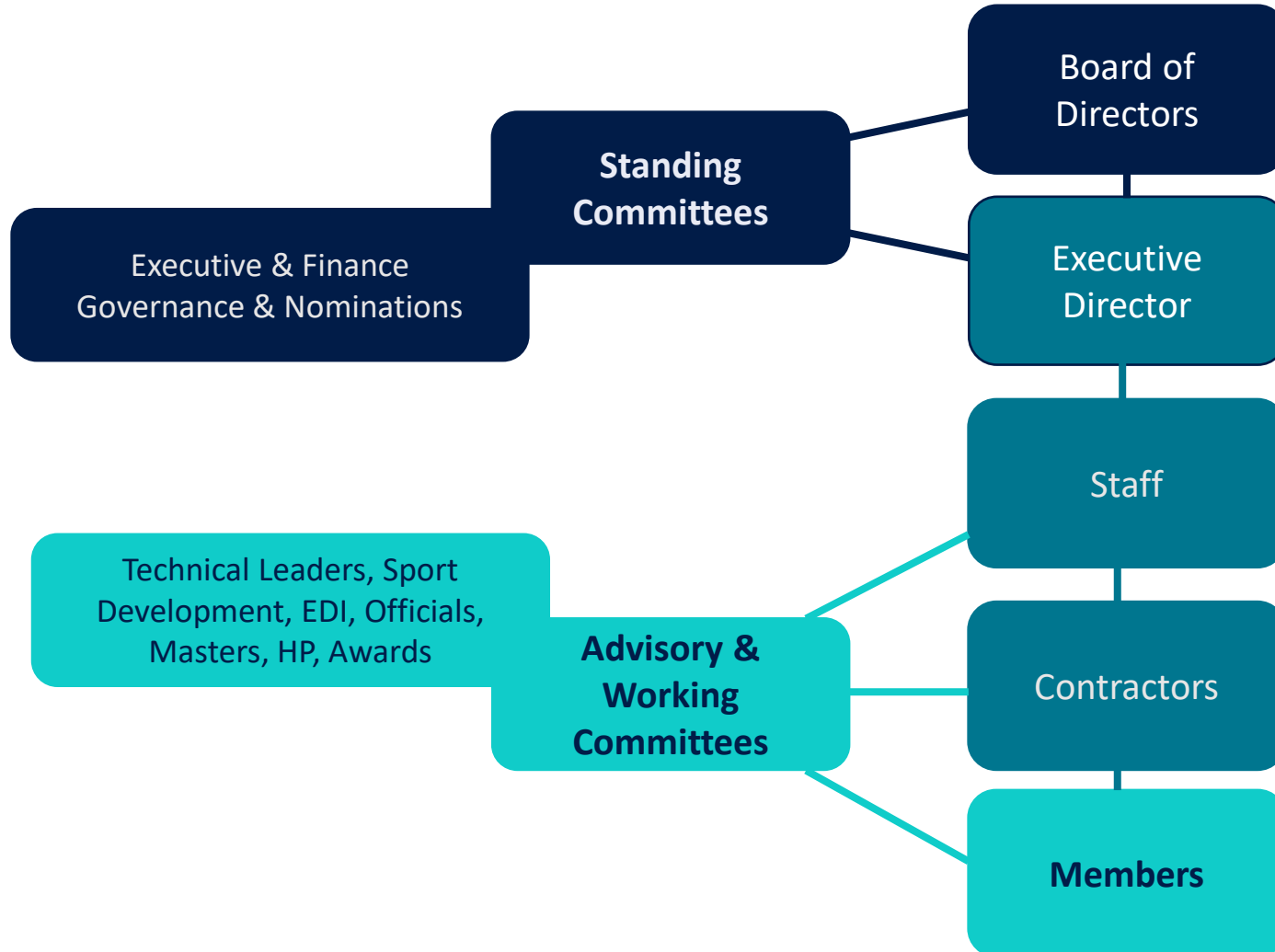
Sport Services Coaches
Learning Facilitators
Evaluators
BC Games Coaches

Ignite Coaches
Team BC Coaches
Coach Mentors
HP Consultants

Meet Manager
Scorer
Bookkeeper



Organizational Workflow



Discussion:

Defining “*Significant Contractor or Leader*”

BCAS Board does not have a definitive position on definition in relation to volunteer positions (i.e. Club Presidents).

Consent that members in paid positions (e.g., Club Head Coaches, Club Administrators) should NOT be allowed to be an elected members of BCAS Board while maintaining their paid position with the club.

Where to from here?

Discussion:

Are there any strong positions in relation to Club Presidents and Officials being allowed to serve as a BCAS Director?

