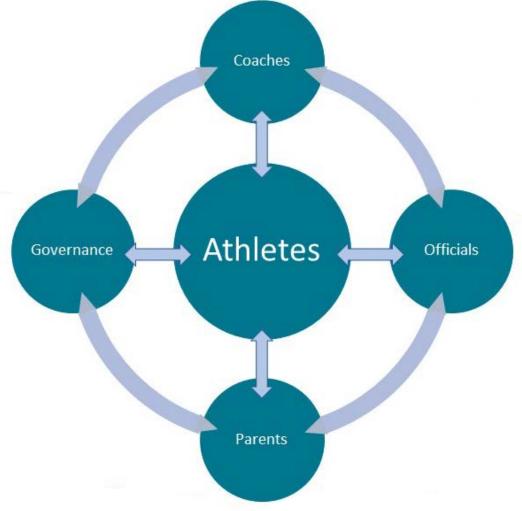




#### **Athlete-Centred Community**





#### **Athlete-Centred Community**





## 2021-2026 Strategic Plan



# **GROW Participation**

Increase participation in artistic swimming through growth and retention.

- Introductory programs are delivered extensively throughout BC providing a broad foundation for artistic swimming growth.
- \* A values-based culture and meaningful, fun sport experience increases the **retention of members** at all levels and in all roles, facilitating sport for life.
- New recruitment and marketing strategies are designed and embraced by member clubs.



# 2021-2026 Strategic Plan



#### **PROFESSIONALIZE** Our Organization

Develop resources, capacity, and commitment to professionally deliver artistic swimming in BC.

- We foster a culture that is fun, fair, safe, and respectful for all.
- \* BC Artistic Swimming and its member clubs can **effectively govern, manage, and deliver** artistic swimming in BC.



# 2021-2026 Strategic Plan



# **ASPIRE to Excellence**

Realize measurable achievement within our artistic swimming community.

- \* We deliver a meaningful provincial **competition framework** for all levels of athlete development aligning with the national model.
- \* We lead robust **provincial programs** that achieve national and international podium results and create a natural pathway to Team Canada.
- Professional development for coaches and officials is valued throughout the province and supports growth and achievement.
- \* BC Artistic Swimming and its members create **holistic environments** that inspire athlete development, personal growth, and safe sport practices.



# Strategic Plan for Artistic Swimming in BC

- We Rise By Lifting Each Other!
- Focus on Club-Supported Programs
  Sport Services Grants | EVOLVE Initiative | Ignite Program
  Judge Consultation Program | Targeted Athlete Program
  New Marketing Initiatives | Club Operations Policy



# Discussion



Do BCAS Clubs engage in strategic planning?

If so, does it align with BCAS' Strategic Priorities?

How can we support this process?



