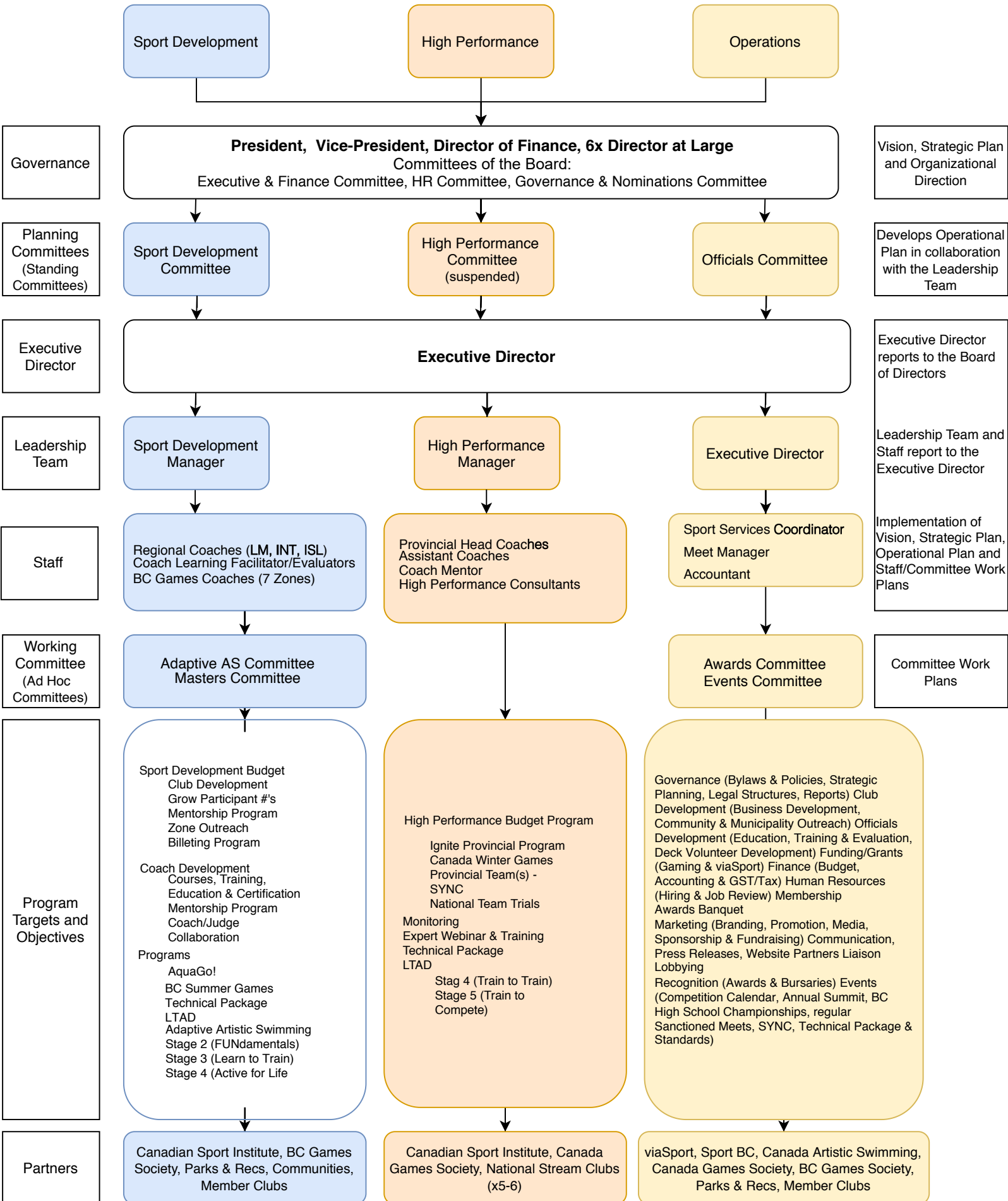


BC Artistic Swimming - Organizational Structure

(approved March 28, 2017)



Sport Development

High Performance

Operations

Governance

President, Vice-President, Director of Finance, 6x Director at Large
Committees of the Board:
Executive & Finance Committee, HR Committee, Governance & Nominations Committee

Vision, Strategic Plan and Organizational Direction

Planning Committees (Standing Committees)

Sport Development Committee

High Performance Committee (suspended)

Officials Committee

Develops Operational Plan in collaboration with the Leadership Team

Executive Director

Executive Director

Executive Director reports to the Board of Directors

Leadership Team

Sport Development Manager

High Performance Manager

Executive Director

Leadership Team and Staff report to the Executive Director

Staff

Regional Coaches (LM, INT, ISL)
Coach Learning Facilitator/Evaluators
BC Games Coaches (7 Zones)

Provincial Head Coaches
Assistant Coaches
Coach Mentor
High Performance Consultants

Sport Services Coordinator
Meet Manager
Accountant

Implementation of Vision, Strategic Plan, Operational Plan and Staff/Committee Work Plans

Working Committee (Ad Hoc Committees)

Adaptive AS Committee
Masters Committee

Awards Committee
Events Committee

Committee Work Plans

Program Targets and Objectives

Sport Development Budget
Club Development
Grow Participant #'s
Mentorship Program
Zone Outreach
Billing Program
Coach Development
Courses, Training, Education & Certification
Mentorship Program
Coach/Judge Collaboration
Programs
AquaGo!
BC Summer Games
Technical Package
LTAD
Adaptive Artistic Swimming
Stage 2 (FUNDamentals)
Stage 3 (Learn to Train)
Stage 4 (Active for Life)

High Performance Budget Program
Ignite Provincial Program
Canada Winter Games
Provincial Team(s) - SYNC
National Team Trials
Monitoring
Expert Webinar & Training
Technical Package
LTAD
Stag 4 (Train to Train)
Stage 5 (Train to Compete)

Governance (Bylaws & Policies, Strategic Planning, Legal Structures, Reports) Club Development (Business Development, Community & Municipality Outreach) Officials Development (Education, Training & Evaluation, Deck Volunteer Development) Funding/Grants (Gaming & viaSport) Finance (Budget, Accounting & GST/Tax) Human Resources (Hiring & Job Review) Membership Awards Banquet Marketing (Branding, Promotion, Media, Sponsorship & Fundraising) Communication, Press Releases, Website Partners Liaison Lobbying Recognition (Awards & Bursaries) Events (Competition Calendar, Annual Summit, BC High School Championships, regular Sanctioned Meets, SYNC, Technical Package & Standards)

Partners

Canadian Sport Institute, BC Games Society, Parks & Recs, Communities, Member Clubs

Canadian Sport Institute, Canada Games Society, National Stream Clubs (x5-6)

viaSport, Sport BC, Canada Artistic Swimming, Canada Games Society, BC Games Society, Parks & Recs, Member Clubs