



BC

Safe & Welcoming Sport

Safe & Welcoming Sport

A photograph of three swimmers in a pool, captured in a celebratory moment. They are all wearing red swimsuits and have their arms raised in the air, splashing water. The background shows a pool deck with some people standing.

1. BC Universal Code of Conduct

- What is it? Why does it matter? How does it impact me?
- What is a Boundary Transgression?

2. viaSport – Safeguarding Liaison

3. Make a Report Button

BC UCC



BRITISH COLUMBIA UNIVERSAL CODE OF CONDUCT (BC UCC)

1 PURPOSE

- 1.1 The British Columbia sport sector is committed to advancing a respectful sport culture that delivers quality, inclusive, welcoming and safe sport experiences.
- 1.2 The BC UCC incorporates the key elements of the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS) in place at the national level and outlines expected and Prohibited Behaviours of conduct in sport in B.C.

2 GENERAL PRINCIPLES AND COMMITMENT

- 2.1 Sport organizations in British Columbia are committed to creating a sport environment that is accessible, inclusive, respects their Participants personal goals and is free from all forms of Maltreatment. Maltreatment in all its forms is a serious issue that undermines the health, well-being, performance and security of individuals, communities, and society.
- 2.2 Maltreatment is unacceptable and fundamentally incompatible with the core values that lie at the heart of Canadian sport. The commitments expressed below reflect this common understanding amongst Canadian sport stakeholders:
 - 2.2.1 All Participants in sport can expect to play, practice, compete, work, and interact in an environment free from Maltreatment.
 - 2.2.2 All Participants recognize that Maltreatment can occur regardless of race, sex, gender identity, gender expression, sexual orientation, age, class background, ability, and religion. Moreover, it is recognized that those from marginalized groups have increased vulnerability to experiences of Maltreatment.
 - 2.2.3 All Participants recognize that persons who have experienced Maltreatment can profoundly experience a range of effects that may emerge at different times and that can profoundly affect their lives.
 - 2.2.4 Addressing the causes and consequences of Maltreatment is a collective responsibility and requires the deliberate efforts of all Participants, sport stakeholders, sport club administrators and organization leaders.

3 DEFINITIONS

- 3.1 Boundary Transgressions: interactions or communications that breach reasonable boundaries between Participants and are inconsistent with duties/responsibilities of the individual. See section 6.8.

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3.2 Consent: the voluntary agreement to engage in the sexual activity in question, by a person who has the legal capacity to consent. See section 6.6.

Criminal Code: The Criminal Code of Canada (Criminal Code, R.S.C. 1985, c. C-46, as amended).

Disclosure: The sharing of information by a Participant regarding an incident or a pattern of Maltreatment experienced by that Participant, including a breach of reasonable boundaries. Disclosure does not constitute a formal Report to initiate a conduct review process.

Discrimination: Differential treatment of an individual based on one or more prohibited grounds include race, citizenship, national or ethnic origin, colour, religion, age, sex, sexual orientation, gender identity or expression, marital status, family status, genetic characteristics or See section 6.9.

Child Protection Act: The Child, Family and Community Service Act requires that anyone who has knowledge that a Minor has been or is likely to be abused or Neglected, and that the parent or guardian is unable to protect the Minor, must Report the suspected abuse or Neglect to a child protection agency.

Accredited Organization: Activities organized by a viaSport Accredited Provincial Sport Organization, or by a viaSport Accredited Disability Sport Organization (DSO) and/or Sport Accredited Multi-Sport Organization (MSO) and/or its members.

Sexual Abuse: Sexual abuse is defined as sexual contact or sexual activity with a Participant, most commonly with a Minor or Vulnerable Participant. See section 6.7.

Neglect: Neglect is defined as an act or omission that results in harm or has the potential for physical or psychological harm to a Participant. See Sections 6.3-6.7.

Minor: A Minor is defined as the age of majority. In British Columbia, a Minor is an individual under the age of majority. The responsibility of the adult Participant to know the age of a Minor is a key element of the BC UCC.

Neglect: Neglect is defined as a lack of reasonable care, inattention to a Participant's needs, or failure to provide care. See section 6.5.

Participant: A Participant is defined as a person who is a member of a BC UCC. Participants may become subject to the BC UCC by signing a BC UCC. This could include A parent or legal guardian of a Minor who becomes a Participant and a Participant who becomes a Participant and

- Standards of Behaviour for sport culture in BC
- Respectful culture that delivers quality, inclusive, welcoming and safe sport experiences
- Key elements of national UCC and outlines expected and prohibited behaviours in BC

Boundary Transgressions

Interactions or communications that breach reasonable boundaries between Participants and are inconsistent with duties/responsibilities of the individual.

Section 6.8

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2 GENERAL PRINCIPLES AND COMMITMENT

- 2.1 Sport organizations in British Columbia are committed to creating a sport environment that is accessible, inclusive, respects their *Participants* personal goals and is free from all forms of *Maltreatment*. *Maltreatment* in all its forms is a serious issue that undermines the health, well-being, performance and security of individuals, communities, and society.
- 2.2 *Maltreatment* is unacceptable and fundamentally incompatible with the core values that lie at the heart of Canadian sport. The commitments expressed below reflect this common understanding amongst Canadian sport stakeholders:
 - 2.2.1 All *Participants* in sport can expect to play, practice, compete, work, and interact in an environment free from *Maltreatment*.
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 - 2.2.3 All *Participants* recognize that persons who have experienced *Maltreatment* may experience a range of effects that may emerge at different times and that can profoundly affect their lives.
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Safeguarding Liaison



Nadia Kyba

viaSPORT

BRITISH COLUMBIA

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Safe Sport Resources

Statement of Commitment

Sport organizations in British Columbia are committed to creating a safe sport environment that is accessible, inclusive, respects their participants personal goals, and is free from all forms of Maltreatment. As part of BC Artistic Swimming's commitment to Safe Sport, our staff and Board have completed [Commit to Kids training](#), signed the [Responsible Coaching Movement Pledge](#), and are champions of [True Sport](#).

BC Artistic Swimming values fair, safe, open and inclusive sport for all. To this end, in partnership with Canada Artistic Swimming, our members clubs and a variety of Canadian safe sport leading organizations, we promote and activate a number of initiatives with, and, for our members that work in tandem to support our alignment with the following policies:

- [BCAS Conduct Policy](#)
- [CAS Conduct Policy](#)

viaSPORT BRITISH COLUMBIA

QUALITY SPORT SAFE SPORT COACHING GRANTING EVENTS LEARNING CENTRE PARTNERS ABOUT US RETURN TO SPORT

playing it right

HOME » QUALITY SPORT » SAFE SPORT

SAFE SPORT

What is Safe Sport?

Safe sport environments are accessible, inclusive, respect their participants' personal goals, and are free from all forms of maltreatment.

Safety, in this context, includes physical safety and psychological safety. Where either or both of those are missing, there may be maltreatment happening that needs to be addressed.

Physical safety including things like:

- Concussion management
- Prevention of heat or cold injuries
- Appropriate safety equipment
- Restarting training and competition in an appropriate and progressive way after injury

Psychological safety is "a belief that one will not be punished or humiliated for speaking up with ideas, questions, concerns, or mistakes" (Amy Edmondson, 1999). When people feel psychologically safe, they:

- Are empowered to raise issues that may help themselves, their team, or others improve

SAFE SPORT

- Maltreatment
- Physical Safety
- Psychological Safety

Make a Report



BC ARTISTIC SWIMMING (604) 333-3640 | info@bcartisticswimming.ca COVID-19 RESOURCES

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Safe Sport Resources

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Make a Report



ALIAS

Who we are

EN ▾

Welcome to your Feedback and Issue Reporting System



Welcome to **ALIAS**, Canada Artistic Swimming's (CAS) Feedback and Issue Reporting System. By providing you with this service, we are reaffirming our commitment to maintain a sport environment that is safe and welcoming for all and supports open, respectful communication.

ALIAS allows you to make a report anonymously if you choose.

Please consult the CAS Safe and Welcoming Sport Policy suite for information to help you make a report.

To Give Feedback or Submit a Report

- [I want to give general feedback](#)
- [I want to make a conduct complaint](#)

Your comments, feedback and report are important to us.

No matter what you have to say, we are listening.

Log in to your secure data

Enter your username and password

Username

Password

View

This website uses an encryption method that protects the privacy of all the information you submit.



Safe & Welcoming Sport Next Steps

FALL 2022

- Communications & Conflict Management Refresher
- Workshop Real Scenarios
- Direct Club Supported
- Conduct Policy Updates

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